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Gender Equality

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Tracking Access to Education (2024):

Measurement and monitoring of women's application acceptance, and matriculation rate. For first-year entrants in 2024, 1,594 women enrolled out of 2,504 students overall. Women accounted for 64 percent of registered students, reflecting a high level of participation in higher education.

Measures for Women's Advancement (2024)

Nakhon Si Thammarat Rajabhat University maintains a non-discrimination policy towards transgender individuals. An official announcement permits attire consistent with "gender condition or gender identity," promoting gender equality.

Maternity Leave and Childcare Leave Policy (2024):

Personnel are entitled to maternity and childcare leave. The policy applies to both academic and support personnel, pursuant to University Regulations (No. 2, B.E. 2555).

https://race.nstru.ac.th/nstru_portal/personnel_section/resources/file_download/1494224569.pdf.

For government employees, the policy follows Prime Minister's Office Regulation on Government Employees, B.E. 2547.

https://person.tu.ac.th/hrtuweb/uploads/rules/rules_01_10_2014_15_53_10.pdf

Childcare Facilities for Women (2024):

The university provides childcare services through the "Smiling Center" which offers assistance and mental health counseling for students, staff, and faculty.



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Mentoring programs for women with at least 10% female student participation (2024):

The program portfolio covers a range of initiatives, including an anti-drug campaign march; "Peers Helping Peers"; "TO BE NUMBER ONE Friend Center" activities; leadership training for the "TO BE NUMBER ONE Friend Center"; the "Who is Addicted, Raise Your Hand" activity; "World Day Against Drugs" events; drug awareness efforts in prisons and juvenile detention centers; community drug awareness; drug awareness in educational institutions; recreational programming; academic advising; and skills training aligned with participants' abilities.



The "Vocational Training for Career Building" project aims to expand opportunities to earn income while studying or through freelance work, including:

- 1) Gel nail application
- 2) Banoffee pie making
- 3) Make-up artistry
- 4) Men's haircutting. Female students represented more than 10 percent of all participants.

